



**JOB TITLE:** Biological Technician  
**REPORTS TO:** Natural Areas Manager  
**FLSA STATUS:** Nonexempt  
**EEO CODE:** 7

**GENERAL SUMMARY:**

Under supervision of the Natural Areas Manager, the Biological Technician is responsible for natural areas restoration and amenities projects in our Olmsted Parks. Projects include planting and plant maintenance, exotic species removal, trail maintenance, meadow management, amenity installations and other general maintenance tasks.

**ESSENTIAL DUTIES AND TASKS:**

1. Implement restoration activities as directed by the Natural Areas Manager.
2. Herbicide application and use of power tools.
3. Maintain formal, specimen and restoration planting areas.
4. Maintain meadow installations.
5. Monitor and track restorative actions for efficacy.
6. Maintain tools and management log.
7. Install park amenities.
8. Trail construction and maintenance.
9. Supervise seasonal employees and volunteers in park restoration projects.
10. Other duties as required.

**WORKING CONDITIONS:**

Work is performed in the natural environment under varying weather conditions.

**EFFORT:**

Work requires outside physical labor and ability to lift objects weighing a minimum of 50 pounds. Will traverse uneven terrain and requires an ability to handle power tools. This is a year-round position working almost entirely outside with full exposure to summer and winter conditions including biting insects, poisonous plants and high humidity during the summer.

**MACHINES, TOOLS AND EQUIPMENT:**

General landscape tools, power tools (such as brush cutters and chainsaws), vehicles with trailers, skid steer, gator, etc.

**MINIMUM QUALIFICATIONS:**

Habitat restoration experience beneficial but not required. College education preferred but not required. A combination of education, training and experience may be substituted when competency in the role is demonstrated. Successful performance on pre-employment tests may be required.

Reasonable job accommodations may be made to those who are able to perform the essential duties of the job. The employee must be able to maintain complete confidentiality of any information they encounter.

**SPECIALIZED SKILLS AND KNOWLEDGE:**

Ability to work effectively with a wide variety of people including volunteers. Excellent communication skills are a must. Ability to perform physical labor outside during extreme weather conditions.

Olmsted Parks Conservancy reserves the right to revise and alter this job description as needed.